



### **Community Forester**

The Delaware Center for Horticulture (Wilmington, DE) seeks a qualified, experienced and business-minded professional to lead DCH's urban and community forestry programs. The Community Forester is a full-time, exempt position reporting to the Director of Programs. This position is responsible for the development, administration, and implementation of DCH's urban forestry programs. This position serves as DCH's primary ISA-certified arborist.

#### **Key responsibilities/goals include:**

- Inspire, empower and support the ongoing participation of DCH's network of tree steward volunteer leaders, sustaining an engaged and motivated volunteer base.
- Provide consultation, training and technical assistance to neighborhood and community Tree Stewards in planning, funding, and implementing tree planting and tree care projects.
- Full fiscal and project oversight of urban forestry contracts from inception to completion; including scope development, estimates, bidding documents and RFPs, and timely completion.
- Develop, implement, and lead community tree plantings including corporate volunteer plantings, neighborhood tree steward plantings, and other partner-focused tree plantings.
- Maintain fiscal responsibility and oversight of the Community Forestry budget.

#### **Desired skills and qualifications**

- Valid driver's license and ability to be insured by DCH's business insurance policy.
- Bachelor's degree in horticulture or related field, or 3-5 years' comparable experience.
- Current ISA arborist certification, or ability to obtain within 3 months of hire
- Ability, desire and experience in working with diverse audiences and partners
- Thorough knowledge of job costing, estimating, subcontract oversight and project planning.
- Ability to meet physical requirements of general landscape work, medium lifting (up to 50 lbs.)
- Availability for occasional nights/weekends based on DCH events or other projects
- Ability to plan and manage multiple projects with efficient time management
- Excellent interpersonal skills, including listening
- An appreciation of the organization's mission and work we do

#### **Instructions to Apply**

Please send a cover letter, resume and three professional references to:

[careers@thedch.org](mailto:careers@thedch.org) (please reference *Community Forester* in email subject line)

Delaware Center for Horticulture  
1810 N. Dupont St.  
Wilmington, DE 19806

For information about the Delaware Center for Horticulture's mission, values and programs, please visit [www.thedch.org](http://www.thedch.org).

Applications will be reviewed as they are received. Position open until filled. No phone calls please.

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