



Landscape Supervisor

The Delaware Center for Horticulture (DCH) is seeking an energetic, experienced, and motivated landscape professional to fill its open *Landscape Supervisor* position. This position is a full-time, non-exempt (hourly) position reporting directly to the Horticulture Manager. There is potential for this position to transition to a full-time, year-round, salaried position after the 2021 season.

The *Landscape Supervisor* should have prior experience managing landscape maintenance and installation teams, with the ability to provide oversight and supervision of operations, adherence to contractual agreements, scopes of work, and assurance of quality delivery. A diverse team of DCH Landscape Stewards can include seasonal employees, interns, and volunteers. Additionally, the *Landscape Supervisor*, with direction from the Horticulture Manager, will also collaborate with the Education Manager regarding on-site, experiential learning opportunities for DCH's Branches to Chances®: Return to Work Program.

Key responsibilities/goals include:

- Project oversight, direction, and organization of landscape stewards, including: interns, volunteers, seasonal employees, and graduates from the current or previous year's B2C program.
- Assistance to other DCH program staff in scheduling greening projects and maintenance needs throughout the year, logistical support for community forestry activities, and maintenance support of the E.D. Robinson Urban Farm and other garden program sites.
- Implementation of day-to-day landscape operations, including but not limited to: installation, maintenance, and stewardship of sponsored and/ or contracted Public Landscapes, DCH facilities, grounds & gardens.
- Support facility operations as needed/requested, with activities such as parking lot maintenance, oversight of contracted snow removal, trash removal, integrated pest management, and setting up for major events.
- Promote and enforce the highest standards of professional conduct, attitude and appearance for all team members, and as a DCH representative while working in the community.

Desired skills and qualifications

- Bachelor's or Associates' level degree in Plant Science, Horticulture, Landscape Management and Construction, or related field (relevant professional experience can be submitted for consideration in lieu of education).
- Five-years prior experience working on landscape crews with regard to best horticultural practices. Some leadership experience preferred.
- Pest control operators' license in Delaware or willingness to obtain within 30 days or at first available test.
- Ability to use and instruct others on the proper and safe use of landscape related equipment, including but not limited to: push-mowers, chain saws, hand-held power tools, and hand-held gardening equipment.
- Current driver's license, clean driving record and ability to operate all DCH vehicles.



- Good working knowledge of plant identification and proper horticultural practices.
- Ability to work outside in a variety of weather and landscape conditions, with ability to lift at least 50-lbs.
- Enthusiasm and interest in community landscape initiatives, and urban landscape projects.

Instructions to Apply

Hourly rate is commensurate with experience, anticipated starting range is \$20/hr, in addition to DCH benefits offered to full-time employees. Please send a cover letter, resume and three professional references to:

careers@thedch.org (please reference *Landscape Supervisor* in email subject line)
Delaware Center for Horticulture
1810 N. Dupont St.
Wilmington, DE 19806

For information about the Delaware Center for Horticulture's mission, values and programs, please visit www.thedch.org.

Applications will be reviewed as they are received. Position open until filled. No phone calls please.

DCH is an equal-opportunity employer that is committed to diversity, equity and inclusion. DCH prohibits discrimination and harassment of any kind based on race, color, sex, religion, gender, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

DCH's policies apply to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. The Delaware Center for Horticulture makes hiring decisions based solely on qualifications, merit, and business needs at the time.

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